

Session Plan

St. Joseph's College Of Commerce

(Autonomous)

163, Bridge Road, Bangalore-560 025.

Course Name: M.Com (IB)
ORGANISATIONAL BEHAVIOUR

Subject MANAGEMENT CONCEPTS &

Semester : I

Faculty :Gayatri Tampi

Module No.	Session No.	Topic	Pre-class activity	Pedagogy (in class)	Out of class assignment
Module-1	1	Management Science, Theory and practice- The evolution of management thought and patterns of management analysis		Lecture and interaction	Answer the questions
	2	The nature and purpose of planning, objectives, strategies, policies and planning premises	SJOB 2.1-2.28	Lecture and interaction	Answer the questions
	3	Why study OB, an organizational behaviour model, learning organizations	SJOB 2.1-2.28 SJOB 12-18	Lecture and interaction	Case
Module-2	4	Foundations of individual behaviour	SJOB 2.1-2.21 SJOB 22-26	Case study and discussion	assignments
	5	Personality - Intro	SJOB 4.1-4.13 SJOB 40-48	Lecture and interaction	Answer the questions
	6	shaping of personality, determinants of personality	SJOB 5.1-5.21 SJOB 49-53	Lecture and interaction	CASE

	7	Self, concept, self esteem and self efficiency	SGO B 5.1-5.21 SROB 49-66	Lecture and interaction	Answer the questions
	8	Perception, perceptual process, managing the perceptual process	SGO B 5.1-2.21 SROB 88	Case study and discussion	assignments
	9	Learning process	SGOB 6.1-6.20 SROB 88-128	Lecture and interaction	Case
	10	The theoretical process of learning, principals of learning	SGOB 6.1-6.20 SROB 88-128	Lecture and interaction	Answer the questions
	11	reward and punishment, organizational reward systems	SGOB 7.1-9.7	Lecture and interaction	Answer the questions
	12	behaviour management	SGO B 3.1-3.20 SROB 68-77	Case study and discussion	Case
	13	Foundations of individual behaviour - recap	SGO B 3.1-3.20		assignments
	14	Attitudes - Intro	SGOB 11.1-11.27 SROB 130-150	Lecture and interaction	
	15	Attitudes - formation, functions	SGOB 11.1-11.27 SROB 130-150	Lecture and interaction	Answer the questions
	16	Change of attitudes	SGOB 12.1-12.30 SROB 166-201	Lecture and interaction	Answer the questions
	17	Values	SGOB 12.1-	Case	Case

			12.30 SROB 202-232	study and discussion	
	18	Types of attitudes	SGO B 12.1-12.30 SROB 174-189	Lecture and interaction	assignments
Module-3	19	Motivation – intro, Motivation in work settings managerial issues and challenges	SGOB 12.1-12.30 SROB174-189	Lecture and interaction	Answer the questions
	20	Theories of motivation	SGOB 12.1-12.30 SROB 174-189	Lecture and interaction	Answer the questions
	21	Theories of motivation - contd	SGOB 12.1-12.30 SROB 174-189	Case study and discussion	Case
Module-4	22	Team building and group dynamics	SGOB 12.1-12.30 SROB 174-189	Lecture and interaction	assignments
	23	Working teams and team effectiveness	SGO B 15.1-15.26 SROB 282-307	Lecture and interaction	Answer the questions
	24	intra team dynamics	SGO B 15.1-15.26 SROB 282-307	Lecture and interaction	Case
	25	influence of the group on individual group decision making	SGO B 15.1-15.26 SROB 282-307	Case study and discussion	Answer the questions
	26	inter group relations collaboration	SGO B 15.1-15.26 SROB 282-307	Lecture and interaction	assignments
	27	conflict management	SGO B 15.1-15.26	Lecture and	Answer the questions

			SROB 282-307	interaction	
	28	change management	SGO B 15.1-15.26 SROB 282-307	Lecture and interaction	Answer the questions
Module-5 Behaviour structure, process and design	29	Managerial leadership - intro	SGOB 18.1-18.24 SROB 432-472	Case study and discussion	Answer the questions
	30	Dynamics of managerial leadership, what is leadership	SGOB 19.1-19.23 SROB 624-630	Lecture and interaction	assignments
	31	Transition of leadership theories	SGOB 20.1-20.36 SROB 344-366	Case study and discussion	
	32	Leadership theories	SGOB 20.1-20.36 SROB 369-344	Lecture and interaction	Answer the questions
	33	Leadership theories	SGOB 20.1-20.36 SROB 344-366	Lecture and interaction	Answer the questions
	34	Power And politics leadership	SGOB 20.1-20.36 SROB 394-397	Lecture and interaction	assignments
	35	Management change	SGOB 19.1-19.23 SROB 638-642	Lecture and interaction	
Module-8	36	Behaviour structure, process and design	SGOB 23.1-23.50	Case study and discussion	Case
	37	Behaviour structure,	SGOB 23.1-23.50	Lecture and	Answer the questions

		process and design		interaction	
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Books for reference

1. Stephen Robbins and Timothy Judge, Organizational Behaviour, PHL
2. Fred Luthans, Organizational Behaviour, TMH.
3. Stephen Robbins and Seema Sanghi, Organizational Behaviour, Pearson
4. P.Subha Rao, Management of Organizational Behaviour, HPH
5. Gregory Moorhead and Ricky Griffin, Organizational Behaviour, Biztantra.
6. Debra Nelson and James Quick, Organizational Behaviour, Thomson.
7. P.G. Aquinas, Organizational Behaviour, EB.